

The Shelby County Council met on Tuesday October 21, 2025, at 6:30 p.m., present were council members, Mohr, Merrick, Langkabel, Haacker, O'Connor, Barlow (Zoom), Ruble, County Attorney and County Auditor.

MINUTES:

Motion to approve minutes from September 16, 2025 meeting was made by Mohr, seconded by O'Connor, approved 7-0.

Motion to approve the 2026 Budget Minutes was made by O'Connor, seconded by Langkabel, approved 6-1 (Ruble).

TRANSFERS & ADDITIONALS:

TRANSFERS:

At this time, a motion to approve all transfers as presented was made by O'Connor, seconded by Langkabel, approved 7-0.

Court House Maintenance is requesting transfer \$175.00 from 1000-16000-0161 (Overtime) to 1000-35100-0161 (Cell Service).

Extension Office is requesting to transfer \$925.00 from 1000-15180-0011 (Program Assistant) to 1000-15190-0011 (Interpreter/Translator).

IT is requesting transfer \$24,024.00 from 1138-47000-9621 (Barracuda Firewall X600) to 1138-44101-9621 (Computer and Software), \$23,000.00 from 1138-36100-9621 (Maintenance Contracts) to 1138-44101-9622 (Computer and Software), \$6,000.00 from 1138-46504-9621 (Barracuda 1191 Backup) to 1138-44101-9623 (Computer and Software).

Commissioners – Local Road & Street is requested to transfer \$24,300.14 from 1169-22330-0000 (Bituminous) to 1169-36522-0000 (CCMG#1), \$550.64 from 1169-36523-0000 (CCMG#2) to 1169-36522-0000 (CCMG#1).

Sheriff – Public Safety is requested to transfer \$1,000.00 from 1170-24400-0005 (Officer Supplies) to 1170-310000-0005 (Training).

Prosecutor – is requesting to transfer \$1,500.00 from 1000-39200-0009 (Conference) to 1000-21100-0009 (Supplies), \$1,000.00 from 1000-31303-0009 (Computer Asst. Research) to 1000-21100-0009 (Supplies).

ADDITIONAL APPROPRIATIONS:

GENERAL – COUNTY COUNCIL:

Request for an additional appropriation in fund 1000-31102-0061 (Contractual Services) in the amount of \$140,000.00. Motion to approve was made by Merrick, seconded by O'Connor, approved 7-0.

HEALTH DEPARTMENT:

Request for an additional appropriation in fund 1206-32300-0000 (Postage) in the amount of \$500.00, motion to approve was made by Merrick, seconded by Langkabel, approved 7-0.

LOIT- PUBLIC SAFETY:

Request for an additional appropriation in fund 1170-38700-0000 (Ambulance) in the amount of \$200,000.00, motion to approve was made by O'Connor, seconded by Langkabel, approved 7-0.

SHERIFF K-9:

Request for an additional appropriation in fund 4917-22800-0000 (Canine Supplies) in the amount of \$15,487.00, motion to approve was made by Mohr, seconded by Langkabel, approved 7-0.

MISCELLANEOUS:**MIKE CARPENTER / BROADBAND:**

Mike had a couple questions about some quotes that were made in the newspaper. One of the things is at the time had the Council's Attorney had a conflict of interest, so the council needed to get another firm review, what was the conflict of interest? Haacker advised the attorney had a conflict in representing potentially representing two clients whose interest may be in conflict. Haacker advised he believes one of those was NineStar. He stated he could not remember all of the details. Carpenter asked if Mr. Clark worked for McNeely and NineStar also was a client of NineStar. He was advised yes. Mike advised he had requested that all Council Members bring their copy of the proposal with them. He then asked if they remembered the terms and conditions of the agreement itself. Haacker advised he did not remember the terms and conditions, it was pretty long and nothing had been approved on it. Carpenter asked if they remember what the points or the contention, what they could not come to an agreement on? Haacker advised it was not necessarily any contentions; it was just ironing out details. He advised he did not think there was necessarily disagreement, it is just when you have 70 pages contract and agreement, it takes a lot of ironing out. Carpenter asked if they remember when Bose & Evans was given the contract agreement. Haacker advised he thought it was towards the end of last year when the consequent interest was determined. They believe either October or November. That was when the conflict of interest was disclosed. Carpenter advised then it was roughly over a month between that time and December 31st that you had to use the money from ARPA. Haacker advised if we did not have plans for the ARPA money, we would have to send the money back. Before the December meeting there was nothing in front of the council to approve, so we had to go a different route so that we did not have to send the money back. Carpenter asked if Jody Butts had ever gotten ahold of Bose & Evans. Jody advised she did receive a copy when she was hired by the Council, but it was put on hold due to budgetary reasons, so there was never a final agreement. Carpenter asked how much involvement the Council had in the process of the RFI and RFP. He remembers seeing Mr. O'Connors name on the task force. O'Connor advised he was not on the Task Force, he was on the Work Force just to advise the Council as best that he could. Carpenter said he was curious why looking thru the article why the December 17th meeting was not mentioned at all. Is there an explanation for that? Auditor Glackman advised just because the paper did not put it in there does not mean there was not a meeting. The newspaper does not write word for word, so they may skip stuff. But we did have a December 17th meeting and yes it was on the Agenda to have a hearing, but they did not hold the hearing because there was nothing to talk about, because the broadband was not going to go thru. The Original meeting was supposed to be in October I believe, but there was a mix up on who was going to do the advertising and it did not get done, so we have to reschedule the meeting for December. No action was taken.

HUMAN RESOURCES:

2026 Salary Ordinance:

Donna presented the Council with the 2026 Salary Ordinance for Approval. Donna advised this reflects the salary figures that were approved at our budget hearings. This is a 3% for most employees. I also reflects a 6 for the new classification, which is the HLTC, the highway group. This will be Ordinance 2025-24. Motion to approve Ordinance 2025-24 was made by Langkabel, seconded by Ruble, approved 7-0.

Surveyor New Job Posting:

Donna is requesting to be able to post for the new position in the Surveyor's Office in the beginning of November. This is a Full-time position at a PAT II, 35 hours a week. The job will not start until the middle of December. Motion to approve was made by Merrick, seconded by Mohr, approved 7-0.

KYLE BARLOW OUT AT THIS TIME:

2 Job Reclassifications:

Donna had 2 reclassifications to be approved for 2026:

1. Reclassify the Highway Labor & Trades from LTC to HLTC, Motion to approve was made by O'Connor, seconded by Mohr, approved 6-0.
2. Reclassify the EMA Coordinator to be EMA Director, this will be reclassified from PAT 1 to SO. Motion to approve was made by Merrick, seconded by Langkabel, approved 6-0.

Add two Factored jobs to the job descriptions:

These are new jobs for 2026 that their classification need to be added to their job descriptions.

1. Surveyor Field Tech – classified to a PAT II
2. Jail Navigate – classified to a PAT II

Motion to approve was made by Ruble, seconded by Langkabel, approved 6-0.

Clarifications on Mission Critical Jobs:

Donna is wanting clarification on what jobs they Council wants to be Mission Critical for job postings. Motion to make the following Departments Mission Critical to be the Sheriff/Jail, CDL Drivers was made by Ruble, seconded by O'Connor, approved 6-0.

There being no further business, a motion to adjourn was made by O'Connor, seconded by Mohr approved 6-0.

NAY

AYE

ATTEST:

AMY L. GLACKMAN
SHELBY COUNTY AUDITOR