

The Shelby County Council met on Tuesday March 20, 2018 at 6:30 p.m., present was council members, Smith, Claxton, Asher, Titus, Sanders, Fischer, Langkabel, County Council Attorney and the County Deputy Treasurer.

MINUTES:

Motion to approve minutes from February 20, 2018 meeting was made by Claxton, seconded by Langkabel, approved 6-0-1 (Asher)

TRANSFERS & ADDITIONALS:

PROBATION:

Request for an additional appropriation in fund 9173-21100-0000 (Supplies) in the amount of \$2,057.32, motion to approve was made by Asher, seconded by Langkabel, approved 7-0

SHERIFF / RACINO:

Request for an additional appropriation in fund 4910-41120-0000 (Sheriff Vehicles) in the amount of \$18,718.00, motion to approve was made by Asher, seconded by Claxton, approved 7-0

SHERIFF / GENERAL:

Request for an additional appropriation in fund 1000-34201-0380 (Inmate Out of County Housing) in the amount of \$20,000.00, motion to approve was made by Asher, seconded by Sanders, approved 7-0

SUPERIOR COURT I / GAL:

Request for an additional appropriation in fund 1211-31102-0000 (GAL) in the amount of \$3,980.57, motion to approve was made by Fischer, seconded by Asher, approved 7-0

MISCELLANEOUS:

BLUE RIVER CAREER CENTER / ADULT APPRENTICESHIP PROGRAM:

Shelly Carter with PMC Smart Solutions is here to talk about the Adult Industrial Apprenticeship Program, we started in 2015 with 7 employers and are currently have 14 employers. Along with Ivy Tech and Blue River Programs we work with these employers to educate the employees. We need industrial training and don't have it in Shelby County. The original cost of this was around \$1,000,000.00 and here we are in 2018 and are in the last of our little money. They went to the City and they have committed \$90,000.00 if the County will match us. To keep our employees here in Shelby County we need the training here in Shelby County. Advantage Shelby County uses this program. Titus asked how many people participate in this program, currently there are 56 adults enrolled in the 5-year program. Roughly 22 students to a class. We have written grants and have received \$380,000.00 in the last three years. We can't write anymore grants for the high school level, we are maxed out. Jeff Clark is the director for the NOK facility spoke about this program and they employee over 550 employees most are from Shelby County. Jeff supports this program, we have a technical need for our jobs. They currently have 4 employees in this program and hope to keep adding 2 more per year. This money will take care of the Programable Controller and the Automation-Mechatronic pressurized systems. Representatives from Ryobi & Brazeway also spoke

on what a good program this is and would like to keep it here in Shelby County. Fischer asked if we are the only County that has funded a program like this. Titus thanked them for coming and talking about the program, if they could get some of the information we asked for and let us look at it. How is this going to help Shelby County if you bring in employees from Honda, if we train them hopefully we can hire them here in the county. For Ivy Tech to offer a class they must have a certain number of students. They advised this brings people to the County for school. Titus asked how long with \$360,000.00 last. They will eventually need more money, and I can't promise we won't come back to you for this money. No action was taken at this time. Smith advised if there are 14 employers and each employer would pay \$450.00 a month they could pay for this equipment.

INSURANCE UPDATE / BRADY CLAXTON:

Brady Claxton with Pfenninger, Claxton & Estelle came before the Council to update them on the insurance cost and how things are going. Brady advised they had their 6-month review with the SIHO & Truscripts. Things are really going about the same as last year. What is driving the cost, is a small percent of the claims. Of the 318 total members 28 people account for the expenses and claims. Good news with the plan is, with switching to the HSA we are seeing lower payouts because the employees are still having to pay for their deductibles first before insurance kicks in. The pharmacy benefit manager has changed and saving us lots of money, we are about 40% reduction in cost from last year. When we look at the 10 high claimants 7 of them probably won't be an ongoing illness. We have 163 employees currently on the plan last year we were at 158, 318 average members last year we were at 281 so the membership has gone up. The first 2-month average spending per person is \$461.00 last year is was \$1,339.00. We are currently working on the renewal for next year, it doesn't look like we are going to save any money it will probably be close to the same. Claxton asked when a good time would be to look at recommendations for the next years plan to curve the cost and for market base price for the employees. Brady advised the re-insurance is usually 90 days. Titus asked if we are seeing positive change, Brady advised he believes we are seeing some positive changes right now. Brady advised he will be back in June with another update and we are looking at probably a July lock in. Heather is here to talk about the Clinic numbers, things seem to be running about the same as last year. We are currently doing a lot of preventative care which is good. Last year savings by using the clinic the County had about a \$53,000.00 savings and so far, this year there is about a \$10,000.00 savings.

PROSECUTOR / NEW POSITION:

Brad Landwerlen came before the council tonight to let the council know the need for another prosecutor. Currently we have 4 prosecutors including Brad and 5,253 cases which is about 200 cases per person. Currently we have 531 criminal cases. Marshall County is averaging 17 cases per person, Johnson County has 16 prosecutors. We need another prosecutor, Titus asked how he would fund this. Brad advised there is a STOP Grant coming up which will pay 75% of the budget for this position including benefits. the county would have to pay 25% of the cost. Linda sat in my office and we crunched numbers and it would cost the county about \$21,000.00 to \$22,000.00 a year if advertised at starting rate. We can't apply if you don't approve paying the 25%. This won't start until 2019, and this must be filed by June 14, 2018. Sanders advised she asked him about space. He advised they do have a space, they will need to build a wall and put a door in. The nice thing about this grant is because we are paying 25% they will be able to work other cases beside violence cases. Titus advised he is ok for the 25% for 2019. Smith asked Brad if he could provide the statistics that he has for Johnson County not only to look at this for prosecutor but also the public defenders. Sanders made a motion to approve the new grant position for 2019 and funding the 25% of the budget pending getting awarded the grant, seconded by Langkabel, approved 7-0

COUNTY COUNCIL / RE-APPOINTMENT SEWER DISTRICT:

The Council needs to make an appointment to the Northwest Sewer District Board. Keith Fisher is willing to continue. Motion to re-appoint Keith Fisher to the Northwest Sewer District Board was made by Asher, seconded by Langkabel, approved 7-0

COUNTY COUNCIL / FINANCIAL ADVISOR:

Tony advised he sent out an email about hiring Greg Guerrettaz to come in and help with the budget for 2019 look at our numbers and see what we might be able to do different. This would be a one-year contract in the amount of \$25,000.00. He feels that it is important to keep Umbaugh for reports, bonds, etc., Claxton advised this hasn't been advertised so this will need to be made pending advertising. Motion to approve pending advertisement was made by Langkabel, seconded by Claxton, approved 7-0

Miscellaneous:

Asher challenges the Council as group to come up with a better way to do the pre-meeting or if not, we just do away with the pre-meeting.

Linda advised the prosecutor is out of the scanning money we gave him in the beginning, we need to look at this again. We need to have him come back next month and put him on the agenda for next month.

Titus asked about the copiers Judge Apsley was asking about how to go about things, he didn't resign his current agreement. Smith advised he would get a hold of Sharp.

Motion to adjourn was made by Fischer, seconded by Smith, approved 7-0

NAY	AYE
ATTEST:	
MARY JO PHARES	
SHELBY COUNTY AUDITOR	