

The Shelby County Council met on Tuesday April 19, 2022, at 6:30 p.m., Present were council members, Smith, Claxton, Haacker, Titus, Compton, Langkabel, County Council Attorney, and the County Deputy Auditor.

MINUTES:

Motion to approve Minutes from March 15, 2022, meeting was made by Claxton, seconded by Haacker, approved 5-0-1 (Smith).

TRANSFERS & ADDITIONALS:

TRANSFERS:

N/A

ADDITIONAL APPROPRIATIONS:

EXTENSION OFFICE/ OTHER SERVICES:

Request for an additional appropriation in fund 1000-31102-0011 (Contractual Services) in the amount of \$3,440.00. Motion to approve was made by Compton, seconded by Langkabel, approved 6-0.

SUPERIOR COURT 1 / GAL FUNDS:

Request for an additional appropriation in fund 1211-31102-000 (GAL – State funding) in the amount of \$4,239.00. Motion to approve was made by Haacker, seconded by Claxton, approved 6-0.

PROBATION:

Request for an additional appropriation in fund 9171-31102-000 (Contractual Services) in the amount of \$2,000.00 and fund 9171-41102-000 (Special Projects) in the amount of \$5,000.00. Motion to approve was made by Smith, seconded by Langkabel, approved 6-0.

PSAP:

Request for an additional appropriation in fund 4918-36103-000 (Repairs & Maintenance) in the amount of \$15,000.00. Motion to approve was made by Compton, seconded by Langkabel, approved 6-0.

MISCELLANEOUS:

YOUTH ASSISTANCE APPOINTMENT:

Motion to appoint Brett Haacker to the Board was made by Claxton, seconded by Langkabel, approved 6-0.

HUMAN RESOURCES/ SALARY AMENDMENTS:

Donna advised this is a result of the SBOA Audit. Donna was told that the Sheriff's Department shift differential needed to be added to the Salary Ordinance and advised to go ahead and change 2021 and 2022 since they have not audited for those two years yet. Motion to approve changes made to Ordinance 2020-24 with Ordinance 2022-10 was made by Smith, seconded by Haacker, approved 6-0.

Motion to approve changes made to Ordinance 2021-31 with Ordinance 2022-11 was made by Claxton, seconded by Compton, approved 6-0

COMMISSIONER REIMBURSEMENT MOU:

Jason advised the Commissioners had approved a Reimbursement MOU with Runnebohm, verifying reimbursement to Runnebohm for supplies purchased for the Highway Project, so they could get pricing locked in. Jason also advised this does not need Council approval and simply serves as a case for support. Motion to support the Commissioners decision was made by Smith, seconded by Langkabel, approved 6-0.

LANGKABEL OUT AT THIS TIME:

WAGGONER IRWIN SCHEELE & ASSOCIATES/ WAGE ANALYSIS:

Addy Rooker with Waggoner Irwin Scheele & Associates presented the Council with an updated Wage Analysis. Addy advised the last time this study was done was 2016 and before that it was completed in 2000. We try to update it every 5 years and Addy was not sure why it went from 2000 to 2016 without an update. In 2016, the company went through and helped with job descriptions, and we have helped maintain them since. Addy advised this was done based on the median was put in at the 3-year rate and figured from there, except the EXE where the median was put in at "hire" in rate and figured from there. The Auditor asked why, and Addy advised this is because these positions are high-end jobs and the people are expected to come in running and know how to do their job. Addy discussed where they get their information and how it is used in the Salary Analysis. This was information only no action was needed.

HUMAN RESOURCES/ MISC.:

Donna advised that the Clerk's Office currently has two open positions. Jill is only requesting to hire one person at this time. Motion to approve was made by Compton and Claxton 5-0.

Donna advised our current Maintenance Company has given notice of termination and the Commissioners have decided to hire an in-house Facilities Manager. They have sent the job description to be factored and it has come back at an EXE III. They are looking at a starting salary between \$58,706.00 - \$62,288.00. Motion to approve was made by Smith, seconded by Claxton, approved 5-0.

There being no further business, a motion to adjourn was made by Smith, seconded by Compton, approved 5-0.

NAY

AYE

ATTEST:

AMY L. GLACKMAN
SHELBY COUNTY AUDITOR