

THE SHELBY COUNTY COUNCIL MET ON MONDAY DECEMBER 5, 2011 AT 5:00 P.M. PRESENT WERE COUNCIL MEMBERS DEBAUN, SANDERS, LANGKABEL, CARMONY, ASHER, TITUS AND THE COUNTY AUDITOR.

**MINUTES:**

N/A

**TRANSFERS/ADDITIONALS:**

N/A

**MISCELLANEOUS:**

SHERIFF BOWLBY PRESENTED TO THE COUNCIL TONIGHT THAT HE WOULD LIKE THE COUNCIL TO ADJUST HIS PAY FOR 2011 TO FOLLOW STATUTE. THE SHERIFF SHALL BE PAID 70% OF THE COUNTY PROSECUTOR'S PAY AND ANY STIPEND APPROVED BY THE COUNTY. BOWLBY IS ASKING THAT HIS PAY FOR 2011 BE RAISED FROM \$83,702.00 TO \$92,024.45 THIS IS AN \$8,322.45 INCREASE TO THE SALARY FOR 2011. MOTION TO APPROVE MADE BY TITUS SECOND BY ASHER, APPROVED 6-1 (SANDERS)

SHERIFF BOWLBY PRESENTED THE COUNCIL WITH A CONTRACT BETWEEN THE SHERIFF OF SHELBY COUNTY AND THE SHELBY COUNTY COUNCIL. THIS CONTRACT WILL STATE THE PAY RATE FOR THE SHERIFF FOR THE CALENDAR YEAR 2011 THRU 2014. THE SHERIFF'S PAY WILL BE BASED OFF OF THE PROSECUTOR'S PAY PER STATUTE. THE SHERIFF'S PAY WILL BE 70% OF THE PROSECUTOR'S PAY AND HE WILL ALSO BE PAID 70% OF ANY STIPEND APPROVED BY THE COUNCIL FOR THE PROSECUTOR. MOTION TO ADJUST THE SHERIFF'S PAY FOR 2011 THRU 2014 WAS MADE BY ASHER SECOND BY TITUS, APPROVED 6-1 (SANDERS)

THE COUNCIL DISCUSSED THE POSSIBILITY OF GIVING THE COUNTY EMPLOYEES THAT WILL NOT BE RECEIVING A COST OF LIVING RAISE IN 2012 A ONE TIME BONUS (BEING PAID FROM RACINO). TOM DEBAUN SUGGESTED \$1,000 FOR FULL TIME, \$500.00 FOR PART TIME AND NEW HIRES FOR 2011 WILL BE PRO-RATED BY QUARTERS. CARMONY ADVISED HE WOULD JUST RATHER GIVE EVERYONE A THREE PERCENT RAISE FOR 2012, AMONG THE DISCUSSION WAS IF WE GO TO THE 3% RAISE FOR 2012 AND WE GET TO THE END OF THE YEAR AND THERE IS NO RACINO MONEY ANYMORE, WE WOULD HAVE TO LET PEOPLE GO. MOTION TO GIVE ALL PART TIME AND FULL TIME EMPLOYEES NOT RECEIVING RAISES IN 2012 A 3% BONUS FROM RACINO BASED ON THEIR 2011 SALARY MADE BY SMITH SECOND BY TITUS, APPROVED 6-1 (CARMONY)

MIKE FLYNN PRESENTED TO THE COUNCIL THE REQUEST FOR THE COUNTY PROSECUTOR TO HIRE A PERSON FOR THE VACANT POSITION THAT WILL OPEN AT THE END OF DECEMBER. THE PROSECUTOR WOULD ALSO LIKE PERMISSION TO NEGOTIATE THE SALARY BETWEEN HIRE IN PAY \$56,353.00 AND THE ONE YEAR LEVEL OF \$59,734.00 AFTER DISCUSSION THE MOTION TO APPROVE POSTING THE POSITION FOR THE VACANT SPOT BUT ONLY AT HIRE IN PAY OF \$56,353.00 WAS MADE BY SMITH SECOND BY SANDERS, APPROVED 7-0

MOTION TO ADJOURN WAS MADE BY SMITH SECOND BY SANDERS  
APPROVED 7-0

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ATTEST:

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AMY L. GLACKMAN  
SHELBY COUNTY AUDITOR